WEGNER CPAS, LLP 2921 LANDMARK PLACE, SUITE 300 MADISON, WI 53713-3074

THE WISCONSIN SOCIETY FOR ORNITHOLOGY, INC. 654 W HILLCREST RD SAUKVILLE, WI 53080-1832

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990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

and ending A For the 2020 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number THE WISCONSIN SOCIETY FOR ORNITHOLOGY, Address change INC. Name change 39-6040605 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 654 W HILLCREST RD 262-617-1268 terminated 142,419. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return SAUKVILLE, WI 53080-1832 H(a) Is this a group return Applica-F Name and address of principal officer: DANIELLE BAUMANN Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WSOBIRDS.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Trust Association Other > L Year of formation: 1942 M State of legal domicile: WI Part I Summary Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO PROMOTE Governance ORNITHOLOGICAL EDUCATION, RESEARCH, AWARENESS, AND CONSERVATION. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 Number of voting members of the governing body (Part VI, line 1a) <u>19</u> Number of independent voting members of the governing body (Part VI, line 1b) Activities & 0 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 250 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 98,235. 157,412. Contributions and grants (Part VIII, line 1h) Revenue 72,634. 33,990. Program service revenue (Part VIII, line 2g) 9,211. 6,148. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -1.993.-1,259. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 234,201. 140,177. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,730. 1,250. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 232,840. 103,144. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 237,570. 104,394. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 35,783. -3,369. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,087,685. 1,041,049. 20 Total assets (Part X, line 16) 0. О. 21 Total liabilities (Part X, line 26) ,049. 087,685. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DANIELLE BAUMANN, TREASURER Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature 11/15/21 JENNY TARKOWSKI, CPA P00634290 Paid Firm's name WEGNER CPAS, LLP Firm's EIN > 39-0974031 Preparer Firm's address 2921 LANDMARK PLACE, SUITE 300 Use Only Phone no. 608-274-4020 MADISON, WI 53713-3074

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

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Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: OUR MISSION IS TO PROMOTE ORNITHOLOGICAL EDUCATION, RESEARCH,
	AWARENESS, AND CONSERVATION.
	
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 38,366 · including grants of \$ 1,250 ·) (Revenue \$ 11,031 ·)
	WSO PROGRAMMING INCLUDES ACTIVITIES TO PROMOTE THE ENJOYMENT, STUDY AND
	CONSERVATION OF WISCONSIN'S BIRDS. THESE ACTIVITIES INCLUDE, BUT ARE
	NOT LIMITED TO, WSO SPONSORED BIRDING FIELD TRIPS THROUGHOUT THE YEAR,
	OFFERS RESEARCH GRANTS, AND SERVES AS AN INFORMATIONAL RESOURCE CENTER
	ON BIRD-RELATED ISSUES.
4b	(Code:) (Expenses \$ 23,424 • including grants of \$ 0 •) (Revenue \$ 21,700 •)
	PUBLISH 11-ISSUE NEWSLETTER AND 4-ISSUE JOURNAL, SENT TO 1,100 MEMBER
	EMAIL AND TRADITIONAL ADDRESSES; PUBLISH CHECKLISTS AND OTHER ITEMS OF
	INTEREST TO CITIZEN SCIENTISTS AND BIRDER HOBBYISTS. FURTHERING THE
	PURPOSE FOR WHICH THE ORGANIZATION RECEIVED ITS NONPROFIT STATUS, THE
	JOURNAL ROUTINELY FEATURES ARTICLES ON ACADEMIC RESEARCH AND
	CITIZEN-BASED SCIENCE. IT ALSO PRESENTS REPORTS FROM THE BIRD RECORDS
	COMMITTEE AND SEASONAL SIGHTINGS OF RARE BIRDS. OBJECTIVE: TO DISSEMINATE INFORMATION ABOUT THE BIRDS OF WISCONSIN AND ACTIVITIES
	RELATED TO THE EXEMPT PURPOSE OF THE ORGANIZATION.
4c	(Code:) (Expenses \$12 , 031 •including grants of \$0 •) (Revenue \$)
	CONDUCT CITIZEN-SCIENCE SURVEYS OF BREEDING BIRDS THROUGHOUT THE STATE,
	IN PREPARATION FOR PUBLISHING AN UPDATED EDITION OF ATLAS OF THE
	BREEDING BIRDS OF WISCONSIN. OBJECTIVE: TO DOCUMENT BREEDING ACTIVITY
	OF WISCONSIN'S BIRDS, THEREBY INCREASING BASIC UNDERSTANDING OF THE IMPORTANCE OF BIRD HABITAT AND EMPHASIZING THE IMPACT OF HABITAT CHANGE
	ON BIRD POPULATIONS AND NESTING SUCCESS.
	ON DIED TOLORESTED INDITING DOCCHOO!
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 73,821.
-10	Form 990 (2020)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>		
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
Ū	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	445		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3.7
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		X
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			177
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domestic government on traiting column (ry, into 1: " 100, complete conteduct, traite traite "			

Part IV Checklist of Required Schedules (continued)

			V	N
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			. v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			7.7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	 31		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
Ь	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
Pai	Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance	38		
. ui	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	· ·			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		0-		x
	any contributions that were not tax deductible as charitable contributions?		6a		Λ
D	If "Yes," did the organization include with every solicitation an express statement that such contribut		6h		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	х	
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
·	to file Form 8282?		7с		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against	i i a			
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	· · · · · · · · · · · · · · · · · · ·		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				,,
	excess parachute payment(s) during the year?		15		X
46	If "Yes," see instructions and file Form 4720, Schedule N.		4-		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.		Form	. 000	(2020)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				LX.
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	9		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b 1	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other			
	officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person? \dots		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	5		Х
6	Did the organization have members or stockholders?		6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or			
	more members of the governing body?		7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or			
	persons other than the governing body?		7b	X	
8	$ Did the \ organization \ contemporaneously \ document \ the \ meetings \ held \ or \ written \ actions \ undertaken \ during \ the \ years \ years \ during \ the \ years \ year$	ear by the following:			
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of				
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\ .$		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing books are considered as the organization provided accomplete copy of this Form 990 to all members of its governing books.	dy before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "				
	in Schedule O how this was done		12c		
13	Did the organization have a written whistleblower policy?		13		X
14	Did the organization have a written document retention and destruction policy?		14		Х
15	Did the process for determining compensation of the following persons include a review and approve				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision				3,7
	The organization's CEO, Executive Director, or top management official		15a		X
b	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange				v
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation to evaluation to evaluation follows a written policy or procedure requiring the organization to evaluation to evaluat				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of				
0	exempt status with respect to such arrangements?		16b		
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed WI		(0) = : :	۸ "	lak!
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-1 (Section 501(c)	(ദ)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	a an Oakaduli O			
40		n on Schedule O)		!-!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, o	conflict of interest policy, a	ina tina	ricial	
00	statements available to the public during the tax year.	ooko ond "			
20	State the name, address, and telephone number of the person who possesses the organization's be ${\tt DANIELLE}$ BAUMANN - $262-617-1268$	ooks and records -			
	654 W HILLCREST RD. SAUKVILLE. WI 53080-1832				

Form 990 (2020)

INC. 39-6040605

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization n	or any related	orga	aniza	ation	cor	npe	nsat	ted any current officer, o	director, or trustee.	
(A)	(B)			_ (0				(D)	(E)	(F)
Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week						, ,	from the	from related organizations	other
	(list any hours for	direct				-		organization	(W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2/ 1000 1/1100)	organization
	organizations	trust	al tru		yee	ompe				and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Jer			organizations
	line)	ib	Insti	Officer	Key	High	Former			_
(1) MARY KORKOR	20.00								_	
PRESIDENT		Х		Х				0.	0.	0.
(2) SUNIL GOPALAN	15.00							_	_	_
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) JENNIFER WENZEL	2.00									
SECRETARY		Х		Х				0.	0.	0.
(4) DANIELLE BAUMANN	20.00									
TREASURER		Х		Х				0.	0.	0.
(5) MYLES HURLBURT	5.00								_	_
PAST PRESIDENT		Х		Х				0.	0.	0.
(6) NANCY NABAK	5.00									
ANNUAL CONVENTIONS & HISTORIAN		Х						0.	0.	0.
(7) CARL SCHROEDER	5.00								_	
CONSERVATION CHAIR		Х						0.	0.	0.
(8) GREG BISBEE	5.00								_	
EDUCATION CHAIR		Х						0.	0.	0.
(9) DAR TIEDE	5.00							_	_	_
BOOKSTORE MANAGER		Х						0.	0.	0.
(10) JEFFREY BAUGHMAN	3.00							_	_	_
FIELD TRIPS CO-CHAIR		Х						0.	0.	0.
(11) THOMAS SCHULTZ	3.00							_	_	_
FIELD TRIPS CO-CHAIR		Х						0.	0.	0.
(12) DAN PICKARTS	9.00							_	_	_
HONEY CREEK CHAIR		Х						0.	0.	0.
(13) MARY MURRELL	9.00							_	_	_
MEMBERSHIP CHAIR		Х						0.	0.	0.
(14) TIM HAHN	3.00							_	_	_
PASSENGER PIGEON EDITOR		Х						0.	0.	0.
(15) QUENTIN YOERGER	2.50								_	
RECORDS CHAIR		Х			<u> </u>			0.	0.	0.
(16) CARL SCHWARTZ	8.00	_						_	_	_
BADGER BIRDER EDITOR		Х			<u> </u>			0.	0.	0.
(17) WENDY SCHULTZ	2.00								_	_
AWARDS CHAIR		Х						0.	0.	0.

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Page 8

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			•	C)			(D)	(E)			(F)	
Name and title	Average hours per		not c		more	than		Reportable	Reportable			timate	
	week					is bot or/trus		compensation from	compensation from related			nount o other)t
	(list any	tor						the	organizations			pensa	tion
	hours for	direc				pe		organization	(W-2/1099-MIS			om the	
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	´	org	anizati	ion
	organizations	Itrus	nal tru		oyee	dwo					an	d relat	ed
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ons
(10) DIVIOR GRATA	2.00	n E	ııs	#0	Ş.	E E	호			\longrightarrow			
(18) DAVOR GRGIC	2.00	x						0.		0.			0.
MEMBER AT LARGE (19) JACK COULTER	2.00	^						0.		"			<u> </u>
MEMBER AT LARGE	2.00	X						0.		0.			0.
MEMBER AT BARGE		25				\vdash		0.		~ 			
		1											
		1											
	<u> </u>					\vdash							
		1											
		1											
		1											
1b Subtotal								0.		0.			0.
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)								0.		0.			0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wł	no r	eceived more than \$100	,000 of reportable	Э			^
compensation from the organization												\ <u></u>	0
										г		Yes	No
3 Did the organization list any former officer,													Х
line 1a? If "Yes," complete Schedule J for s										·····	3		
4 For any individual listed on line 1a, is the su and related organizations greater than \$15	•							•	•		4		Х
										····· }	4		
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				-			ted organization or indiv			5		Х
Section B. Independent Contractors	ipiete Scriedar	001	01 30	ucn	pers	3011							
1 Complete this table for your five highest co	mnensated in	dene	ende	ent c	onti	racto	ors t	that received more than	\$100 000 of com	nens	ation 1	rom	
the organization. Report compensation for										porio	4110111		
(A)								(B)			(0	<u>;)</u>	
Name and business	address	N	INC	Ξ				Description of s	ervices	C		nsatio	n
							_						
							_						
2 Total number of independent contractors (i		ot li	mite	d to		_	stec	d above) who received m	ore than				
\$100,000 of compensation from the organi	zation >					0						000	
											Form	990 (2	2020)

Form 990 (2020) INC.
Part VIII Statement of Revenue INC.

		——I Check if S	Schedule O.	contain	s a resno	nse or	note to any lin	ne in this Part VIII			
		Official	or leadie O	Jointail	s a respo	1136 01	note to any iii	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt		Revenuè éxcluded
										business revenue	from tax under
40											sections 512 - 514
nts	1 :	a Federated ca	mpaigns		1a						
S'a ou	- 1	b Membership	dues		1b		18,275.				
s, ((c Fundraising e	vents		1c						
a it		d Related organ	nizations		1d						
Contributions, Gifts, Grants and Other Similar Amounts		e Government									
ös		f All other contrib									
he l		similar amounts					79,960.				
<u> </u>		g Noncash contribut			··· 		<u> </u>				
35		h Total. Add lin						98,235.			
-		ii iotali / taa iii i					Business Code	7 7 7 2 7 2			
	2 :	a MEMBERS	וזת סדא:	IES			900099	21,700.	21,700.		
Š				, 10			561520	10,263.	10,263.		
ne je			KILD			— <u> </u>	301320	10,203.	10,203.		
m el	•	c									
Jra Re	(d				_					
Program Service Revenue	(e				_	00000	2 0 2 7	2 0 0 7		
-	1	f All other prog				···· <u>–</u>	900099	2,027.	2,027.		
		g Total. Add lin						33,990.			
	3	Investment in									
		other similar a						9,211.			9,211.
	4	Income from i	investment c	of tax-e	xempt bo	nd pro	ceeds				
	5	Royalties					>				
					(i) Real		(ii) Personal				
	6 :	a Gross rents		6a							
	-	b Less: rental e	xpenses	6b							
		c Rental income		6c							
		d Net rental inc)			•				
		a Gross amount f		-	i) Securiti	ies	(ii) Other				
	•	assets other tha		7a	.,						
		b Less: cost or o	•	<u> </u>							
<u>o</u>		and sales exper		7b							
enr		• Coin or (loss)		70		- 					
Revenue		c Gain or (loss)		70							
		d Net gain or (lo									
ther	8 8	a Gross income f	TOTTI TUTTUTAISII	ig even							
δ		including \$ _			of						
		contributions									
		Part IV, line 18				8a					
		b Less: direct e				8b					
		c Net income o	, ,		•	$\overline{}$	<u></u>				
	9 8	a Gross income	e from gamin	g activ	ities. See						
		Part IV, line 19	9			9a					
	-	b Less: direct e	xpenses			9b					
	(c Net income o	r (loss) from	gaming	g activities	s					
	10 a	a Gross sales o	of inventory, I	less ret	urns						
		and allowance	es			10a	983.				
	1	b Less: cost of				10b	2,242.				
		c Net income o				rv	•	-1,259.	-1,259.		
							Business Code		-		
on «	11 :	а									
nue		b				_					
ells eve		c				$-\vdash$					
Miscellaneous Revenue		d All other rever	nue			$- \vdash$				1	
2		e Total. Add lin									
	12	Total revenue.						140,177.	32,731.	0.	9,211.

Part IX | Statement of Functional Expenses

	s. All other organizations must complete column (

Secti	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	ğ .	·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,250.	1,250.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
^	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a b	Management				
0	Legal Accounting	1,450.		1,450.	
d	Lobbying	2,1300		2,200	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
•	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	34,907.	23,020.	6,588.	5,299.
14	Information technology				
15	Royalties				
16	Occupancy	14,591.		14,591.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1.0	10		
19	Conferences, conventions, and meetings	19.	19.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,645.		2,645.	
23	Other evenues Itamize evenues not severed	4,043.		4,043.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	21 571	21 571		
a	FIELD TRIPS WI BREEDING BIRD ATLAS	34,571. 12,031.	34,571. 12,031.		
b	MI DEFENING DIEN ALLAS	14,031.	14,031.		
C					
d	All other eveness	2,930.	2,930.		
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	104,394.	73,821.	25,274.	5,299.
<u>25</u> 26	Joint costs. Complete this line only if the organization	101,004.	73,021•	23,214.	5,455
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					OOO (0000

Form **990** (2020)

Form 990 (2020)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			110,147.	1	118,416
	2	Savings and temporary cash investments			212,342.	2	199,570
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t	sons		5		
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	ction 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			5,138.	8	2,896
Ÿ.	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	r				
		basis. Complete Part VI of Schedule D	10a	566,842.			
	b	Less: accumulated depreciation			522,901.	10c	557,914
	11	Investments - publicly traded securities			138,695.	11	152,157
	12	Investments - other securities. See Part IV, lir				12	
	13	Investments - program-related. See Part IV, li	ne 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			51,826.	15	56,732
	16	Total assets. Add lines 1 through 15 (must e			1,041,049.	16	1,087,685
	17	Accounts payable and accrued expenses			17		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
S	22	Loans and other payables to any current or for	ormer off	icer, director,			
≝		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
Liabilities		controlled entity or family member of any of t	hese per	sons		22	
	23	Secured mortgages and notes payable to un	related th	nird parties		23	
	24	Unsecured notes and loans payable to unrela	ated third	parties		24	
	25	Other liabilities (including federal income tax,	payables	to related third			
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			0.	26	0
(0		Organizations that follow FASB ASC 958, or	check he	re ▶ X			
ĕ		and complete lines 27, 28, 32, and 33.					
alar alar	27	Net assets without donor restrictions			919,095.	27	973,722
B	28	Net assets with donor restrictions		<u></u>	121,954.	28	113,963
S n		Organizations that do not follow FASB AS6	C 958, ch	eck here 🕨 🗌			
Ē		and complete lines 29 through 33.					
S S	29	Capital stock or trust principal, or current fun	ds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				31	
Ne H	32	Total net assets or fund balances			1,041,049.	32	1,087,685
_	33	Total liabilities and net assets/fund balances			1,041,049.	33	1,087,685

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14	0,1	77.	
2	Total expenses (must equal Part IX, column (A), line 25)	2			94.	
3	Revenue less expenses. Subtract line 2 from line 1	3			83.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,04			
5	Net unrealized gains (losses) on investments	5		4,4	12.	
6	Donated services and use of facilities	6				
7						
8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9		6,4	41.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B)) 10				85.	
Part XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					
	Act and OMB Circular A-133?				Х	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2020)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. THE WISCONSIN SOCIETY FOR ORNITHOLOGY.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization INC. 39-6040605 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.							
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4							
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities,	etc. (see instructi	ons)			12		
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)		
	organization, check this box and stop						>	
Sec	tion C. Computation of Publ	ic Support Pe	rcentage					
	4 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))						%	
	15 Public support percentage from 2019 Schedule A, Part II, line 14						%	
16a	33 1/3% support test - 2020. If the o						ox and	
stop here. The organization qualifies as a publicly supported organization								
b	b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qualifies as a publicly supported organization							
17a	17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the fact		•	•	•	VI how the organiz	ation	
	meets the facts-and-circumstances to	•			•			
b	10% -facts-and-circumstances tes						10% or	
	more, and if the organization meets the						. —	
	organization meets the facts-and-circ			-				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	ınd see instruction	s ▶Ш	

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

50	qualify under the tests listed b	elow, please comp	olete Part II.)					
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(a) 2019	(4) 2010	(a) 2020	(f) Total	
	Gifts, grants, contributions, and	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
'	membership fees received. (Do not							
	include any "unusual grants.")	377,935.	502 569	154,449.	157 /12	98,235.	1290600.	
•		371,333.	302,303.	134,443.	137,412.	50,255.	1230000	
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	77,060.	57,819.	77,684.	74,775.	34,973.	322,311.	
3	Gross receipts from activities that							
	are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
-	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5	454,995.	560,388.	232,133.	232,187.	133,208.	1612911.	
	Amounts included on lines 1, 2, and							
,,	3 received from disqualified persons	64,992.	6,353.	5,405.	3,251.	7,556.	87,557.	
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	,	,	,		,		
	amount on line 13 for the year	C4 000	C 252	F 40F	2 251	7 556	0.	
	Add lines 7a and 7b	64,992.	6,353.	5,405.	3,251.	7,556.	87,557.	
	Public support. (Subtract line 7c from line 6.)						1525354.	
	ction B. Total Support							
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017 560, 388.	(c) 2018 232, 133.	(d) 2019 232,187.	(e) 2020 133, 208.	(f) Total	
	Amounts from line 6	454,995.	300,300.	<u> </u>	232,107.	133,208.	1612911.	
102	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	4,752.	6,432.	9,620.	6,148.	9,211.	36,163.	
ŀ	Unrelated business taxable income		.,	7,121	7	7 7 = = = :		
•	(less section 511 taxes) from businesses acquired after June 30, 1975							
,	Add lines 10a and 10b	4,752.	6,432.	9,620.	6,148.	9,211.	36,163.	
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	177320	0 / 1021	3,0201	0,110.	3,221	3071031	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)	459,747.	566,820.	241,753.	238,335.	142,419.	1649074.	
	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	ion,	
check this box and stop here								
Section C. Computation of Public Support Percentage								
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	92.50 %	
	Public support percentage from 2019					16	92.94 %	
Se	Section D. Computation of Investment Income Percentage							
17	Investment income percentage for 20	20 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	2.19 %	
18	2.12							
	19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not							
	more than 33 1/3%, check this box a						▶ X	
k	33 1/3% support tests - 2019. If the	organization did n	ot check a box on	line 14 or line 19a	ı, and line 16 is mo	re than 33 1/3%,	and	
	line 18 is not more than 33 1/3%, che							
20	20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	ЛL		
	4b		
	4c		
	5a		
	5b		
	5c		
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	8		
	9a		
	9b		
	อม		
	9с		
	10a		
^	10b 90 or 99	NO E 21	2000
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Pa	t IV Supporting Organizations (continued)			igo c
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1.0
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations			
	,		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	١.		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must	st complete	e Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integra	ted Type III supporting org	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 INC.

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations &

39-6040605 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)					
Secti	Section D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1					
2	Amounts paid to perform activity that directly furthers exemp								
	organizations, in excess of income from activity			2					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs	3					
4	Amounts paid to acquire exempt-use assets		4						
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5					
6	Other distributions (describe in Part VI). See instructions.			6					
7	Total annual distributions. Add lines 1 through 6.			7					
8	Distributions to attentive supported organizations to which the	ne organization is responsive	е						
	(provide details in Part VI). See instructions.			8					
9	Distributable amount for 2020 from Section C, line 6			9					
10	Line 8 amount divided by line 9 amount			10					
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020				
1	Distributable amount for 2020 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2020 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2020								
a	From 2015								
b	From 2016								
c	From 2017								
d	From 2018								
e	From 2019								
f	Total of lines 3a through 3e								
<u>g</u>	Applied to underdistributions of prior years								
h	Applied to 2020 distributable amount								
i_	Carryover from 2015 not applied (see instructions)								
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2020 from Section D,								
	line 7: \$								
	Applied to underdistributions of prior years								
	Applied to 2020 distributable amount								
	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2020, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2020. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2021. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
	Excess from 2016								
	Excess from 2017								
-	Excess from 2018								
	Excess from 2019								
<u>e</u>	Excess from 2020		_						

Schedule A (Form 990 or 990-EZ) 2020

THE WISCONSIN SOCIETY FOR ORNITHOLOGY,

Schedule A	(Form 990 or 990-EZ) 2020 INC.	39-6040605 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Seline 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part (See instructions.)	art II, line 17a or 17b; Part III, line 12; ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number Name of the organization THE WISCONSIN SOCIETY FOR ORNITHOLOGY, 39-6040605 INC.

Organization type (check one):

Filers of	:	Section	on:		
Form 99	0 or 990-EZ	X	501(c)(3) (enter number) organization		
			4947(a)(1) nonexempt charitable trust not treated as a private foundation		
			527 political organization		
Form 99	0-PF		501(c)(3) exempt private foundation		
			4947(a)(1) nonexempt charitable trust treated as a private foundation		
			501(c)(3) taxable private foundation		
			ed by the General Rule or a Special Rule. or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.		
Note. Of	ily a section 50 f(c)(7), (0), '	or (10) organization can check boxes for both the General nule and a Special nule. See instructions.		
General	Rule				
X	-	-	Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ntributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.		
Special	Rules				
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				
	-		covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to		

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization THE WISCONSIN SOCIETY FOR ORNITHOLOGY, INC.

Employer identification number

39-6040605

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
1		\$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
3		\$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c) (d)				
	Name, address, and ZIP + 4	\$ 12,600. Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
		Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
	Tamo, addi 500, and £ii T T	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization THE WISCONSIN SOCIETY FOR ORNITHOLOGY, INC.

Employer identification number

39-6040605

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Name of organization **Employer identification number** THE WISCONSIN SOCIETY FOR ORNITHOLOGY, 39-6040605 INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE WISCONSIN SOCIETY FOR ORNITHOLOGY, INC.

Employer identification number 39-6040605

Schedule D (Form 990) 2020

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's $ \\$	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	, , , , ,	
_	impermissible private benefit?		Yes No
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing con	servation easements during the year
-	Amount of auropean incommed in manufacture incommediate band		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ation easements during the year
0	▶ \$ Does each conservation easement reported on line 2(d) above	ve estisfy the requirements of section 170	0/b)/4//D)/i)
8		•	
•	and section 170(h)(4)(B)(ii)?		
9		•	
	balance sheet, and include, if applicable, the text of the footr organization's accounting for conservation easements.	iote to the organization's illiancial statem	ients that describes the
Par		f Art. Historical Treasures, or O	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		and balance sheet works
	of art, historical treasures, or other similar assets held for put	·	
	service, provide in Part XIII the text of the footnote to its finar		•
b	If the organization elected, as permitted under FASB ASC 95		
_	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treations		
_	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	_	▶ \$
	Assets included in Form 990, Part X		

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2020 INC .				-	-	39-60	4060	5 Р	age 2
Pai	rt III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, c	or Othe	er Simil	ar Asse	ts (conti	nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	hange progra	am					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organizatio	on's exe	mpt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, historical trea	sures, or othe	er similar	r assets				
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's co	ollection?				Yes		□No
Pai	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered '	'Yes" on	Form 99	0, Part IV,	line 9, o	r	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	s or other as	sets not	included				
	on Form 990, Part X?							Yes		□No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
		·	-					Amour	t	
С	Beginning balance					1c				
	Additions during the year									
	Distributions during the year									
f	Ending balance					1f				
	Did the organization include an amount on F							Yes		No
	If "Yes," explain the arrangement in Part XIII.					•				Ī
Pai										
	·	(a) Current year	(b) Prior year	(c) Two year			years back	(e) Fou	r vears	back
1a	Beginning of year balance	204,536.	173,961.	, ,	7,154.		165,065.	χ-,		,075.
	Contributions	,	,		650.		1,803.			
	Net investment earnings, gains, and losses	22,047.	31,729.	-5	5,658.	16,056.			10	,021.
	Grants or scholarships	,	,				•			
	Other expenditures for facilities									
	and programs	1,536.	566.		615.		2,205.			600.
f	Administrative expenses	603.	588.		570.		565.			431.
g g	End of year balance	224,444.	204,536.	173	3,961.		180,154.		165	,065.
2	Provide the estimated percentage of the cur	,	•		, -		, -	<u>I</u>		,
– a	Board designated or quasi-endowment	100	%	ij) ricia ao.						
	Permanent endowment • .0000	%								
	Term endowment ▶ .0000									
·	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	•	ation that are held a	nd administe	red for th	he organi	zation			
ou	by:	333011 Of the organize	ation that are neid a	na aaniinisto	ica ioi ti	ne organi	Zation		Yes	No
	•							3a(i)	X	110
								3a(ii)		х
h	(ii) Related organizations	ations listed as requir	rod on Schodulo D2							
4	Describe in Part XIII the intended uses of the							SD		<u> </u>
	t VI Land, Buildings, and Equipm		willetti turius.							
ı aı	Complete if the organization answere) Dart IV line 11a S	oo Form 000	Dort V	lino 10				
			' '		<u>, , , , , , , , , , , , , , , , , , , </u>		od	(d) Dec	k vale	
	Description of property	(a) Cost or o		1		ccumulate oreciation		(d) Boo	k valu	е
	Lond	`	,	7,914.	uep	J. COIALIOI		557,91		1 /
	Land			8,928.		8,9	28		1,3	0.
	Buildings			0,040.		0,9	20.			٠.
C	Leasehold improvements									

Schedule D (Form 990) 2020

557,914.

e Other.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

T110	SIN SOCIETY FO	OR ORNITHOLOGY,	6040605 - 0
Schedule D (Form 990) 2020 INC.		39	-6040605 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			l af can manufacturation
(a) Description of security or category (including name of security)		(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	s" on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	7 114. 666 1 61111 666, 1 4.177, 1116 16.	(b) Book value
(1) BENEFICIAL INTEREST IN A	-	NATURAL RESOURCES	(-7
(2) FOUNDATION OF WISCON			56,732.
(3)			3077320
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	1F \		56,732.
Total. (Column (b) must equal Form 990, Part X, col. (B) li Part X Other Liabilities.	rie 15.)	······	30,732.
	an Form 000 Dort IV line	allo or 11f Coo Form 000 Port V line 05	
Complete if the organization answered "Yes (a) Description of liability	on Form 990, Part IV, line	e TTe or TTI. See Form 990, Part X, line 25	. (b) Book value
			(b) book value
(1) Federal income taxes			
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020

(7) (8)

	MUE WIGCONGIN COCTEMY	EOD ODNITHIOI OCI	.,	
Sche	THE WISCONSIN SOCIETY dule D (Form 990) 2020 INC.		39-60406	05 Page
Pai	t XI Reconciliation of Revenue per Audited Financial S	tatements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	12.)	5	
Pa	t XII Reconciliation of Expenses per Audited Financial	Statements With Expen	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2 b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	c Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	

| Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

1) THE ENDOWMENT FUND WAS THE ORGANIZATION HAS THREE ENDOWMENT FUNDS. ESTABLISHED IN 1944 TO PROVIDE SOLID FINANCIAL SUPPORT FOR THE INCOME FROM THIS ENDOWMENT FUND CAN BE USED TO INCREASE THE ORGANIZATION. ORGANIZATION'S PUBLICATIONS OR FURTHER THE DEVELOPMENT OF THE THE SAM ROBBINS SHOREBIRD ORNITHOLOGICAL EDUCATION IN WISCONSIN. 2) ENDOWMENT FUND WAS ESTABLISHED IN 2000 TO PROVIDE SUPPORT FOR SHOREBIRD RESEARCH AND CONSERVATION. AS OF 2012, A MAJORITY OF THIS ENDOWMENT FUND IS ADMINISTERED BY THE NATURAL RESOURCES FOUNDATION OF WISCONSIN, INC. THE NATURAL RESOURCES FOUNDATION IMPORTANT BIRD AREAS FUND WAS ESTABLISHED IN 2007. THIS ENDOWMENT FUND IS ADMINISTERED BY THE NATURAL RESOURCES INC. AND DISTRIBUTIONS FROM THIS ENDOWMENT FUND FOUNDATION OF WISCONSIN,

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE WISCONSIN SOCIETY FOR ORNITHOLOGY, INC.

Employer identification number 39-6040605

FORM 990, PART VI, SECTION A, LINE 2:

THOMAS SCHULTZ AND WENDY SCHULTZ HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS SEVERAL CATEGORIES OF MEMBERSHIP, INCLUDING STUDENT, SENIOR, HOUSEHOLD, SUSTAINING AND CONSERVATION ADVOCATE.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERSHIP HAS THE RIGHT TO ELECT THE ORGANIZATION'S PRESIDENT, VICE PRESIDENT AND SECRETARY DURING THE ANNUAL MEMBERSHIP MEETING.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERSHIP HAS THE RIGHT TO VOTE ON SIGNIFICANT ISSUES SUCH AS DUES INCREASES AS WELL AS LESSER ISSUES SUCH AS CONVENTION LOCATIONS.

FORM 990, PART VI, SECTION A, LINE 8B:

MOST COMMITTEES CONDUCT BUSINESS AS APPROPRIATE WITH THE COMMITTEE CHAIR REPORTING TO THE GOVERNING BODY. THUS, THE BUSINESS UNDERTAKEN BY COMMITTEES BECOMES PART OF THE DOCUMENTATION OF THE MEETINGS OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 IS DISTRIBUTED VIA EMAIL TO THE OFFICERS AND DIRECTORS WHO THEN REVIEW AND APPROVE THE RETURN BEFORE IT IS FILED WITH THE IRS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization THE WISCONSIN SOCIETY FOR ORNITHOLOGY, INC.	Employer identification number 39-6040605
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE	TO THE PUBLIC UPON
REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE DI	STRIBUTED DURING
THE ANNUAL MEMBERSHIP MEETING AS WELL AS PUBLISHED IN TH	E ORGANIZATION'S
JOURNAL.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN BENEFICIAL INTEREST IN ASSETS HELD-NATURAL	
RESOURCES FOUNDATION	6,441.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of th	nis form, visit www.irs.gov/e-file-providers/e-file-for-chari	ities-and-r	non-profits.					
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).					
All corpo	rations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnershi	ps, REMIC	s, and trusts			
must use	Form 7004 to request an extension of time to file incom	e tax retu	rns.					
Type or print	THE VICCONGIN GOGIETY FOR ORNITHIOLOGY				Taxpayer identification number (TIN)			
File by the	INC.				39-6040605			
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions.							
instructions.								
Enter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1		
Applicati	on	Return	Application	n				
ls For		Code	Is For			Code		
	or Form 990-EZ	01	Form 990-T (corporation)	i				
Form 990		02	Form 1041-A					
	20 (individual)	03	Form 4720 (other than individual)	,				
Form 990		04	Form 5227	10				
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069					
Form 990	O-T (trust other than above) DANIELLE BAUMAN	06 NTNT	Form 8870			12		
Teleph	poks are in the care of \blacktriangleright 654 W HILLCRES. Then No. \blacktriangleright 262-617-1268 briganization does not have an office or place of business		Fax No.		_			
	is for a Group Return, enter the organization's four digit					oup, check this		
box ▶ [. If it is for part of the group, check this box	and atta	ach a list with the names and TINs o	f all memb	ers the extens	sion is for.		
the ▶[▶[the organization named above. The extension is for the organization's return for: X calendar year 2020 or tax year beginning , and ending							
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.					0.		
b If th	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
est	imated tax payments made. Include any prior year overp	payment a	llowed as a credit.	3b	\$	0.		
c Bal	ance due. Subtract line 3b from line 3a. Include your pa	yment wit	th this form, if required, by					
	ng EFTPS (Electronic Federal Tax Payment System). See			3с	\$	0.		
Caution: instructio	If you are going to make an electronic funds withdrawal ns.	(direct de	ebit) with this Form 8868, see Form 8	3453-EO ar	nd Form 8879	EO for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)